

FAYETTEVILLE STATE UNIVERSITY

MINUTES

BOARD OF TRUSTEES' MEETING

J. C. Jones Board Room, Charles Chesnutt Library

Thursday, December 11, 2008

1:30 p.m.

The Fayetteville State University Board of Trustees convened on Thursday, December 11, 2008, at 1:30 p.m. in the J. C. Jones Board Room in the Chesnutt Library. Chair Gloria Carter presided. Trustee Emeritus W. T. Brown delivered the invocation.

SWEARING-IN CEREMONY

The oath of office was administered to newly appointed Trustee, Mr. Terence Murchison, by Ms. Tonya Williams, Fayetteville State University staff notary public. Chair Carter welcomed Trustees Murchison.

ROLL CALL

The following trustees were in attendance: Gloria Carter; Jerry Dean; Shirish Devasthali; John Griffin, Jr.; James Jefferson; Terence Murchison, Juanita Pilgrim; Sylvia Ray; Lucy Vidal-Barreto; Ruth Dial Woods and Roosevelt Wright. Trustees John B. Brown, Jr. and Linda Allan were absent. Trustee emeritus W. T. Brown was also in attendance.

Before proceeding into the main portion of the meeting, Chair Carter read the State Government Ethics Act to remind all members of the Board of their duty to avoid conflicts of interest and appearances of conflict under this Act.

APPROVAL OF MINUTES

It was moved by Trustee Griffin and properly seconded by Trustee Woods that the minutes of the regular board meeting held September 25, 2008, and special called meeting held October 31, 2008, be accepted as printed and distributed. *The motion carried.*

COMMITTEE REPORTS

Academic Affairs and Personnel Committee – Trustee John R. Griffin, Jr., Chair
Dr. Jon Young, Interim Provost and Vice Chancellor for Academic Affairs, presented an update on accomplishments within Academic Affairs. The MBA Program received honors in the 2009 Princeton Review as one of the top Business Schools in the country. The Teacher Education Accelerated Summer Pilot Program launched in 2008 enabled

twenty students to complete their studies a semester early. Dr. Michael DeValve, Assistant Professor in the Department of Criminal Justice, received an Outstanding Service Award from the State of North Carolina. Dr. Debra Brown and Dr. Terri Moore-Brown received a \$220,146 grant for their work on a Child Welfare Education Collaborative. Finally, Ms. Carole Weatherford, Associate Professor in English and Foreign Languages, who is already a highly-acclaimed author received the Jane Addams Children's Book Honor Award for her book *Birmingham, 1963*, and the Editor's Choice Award from Kirkus Review for her children's books *Becoming Billie Holiday* and *I, Matthew Hinson, Polar Explorer*.

Dr. Young also provided an update on the Nursing Program. Revisions to the curriculum are taking place and will be implemented in the year 2009.

Dr. Booker T. Anthony, Interim Director of the Honors Program, provided an overview of the current Honors Program. Dr. Young followed with an explanation of the former model of the Honor's Program versus the New Model. They reported that students who entered under the old model will continue to receive scholarship provisions under the old model. The old model created a significant debt, which will have an impact on all students. There will be an effort to focus on lower level classes (100 – 200 level).

The new Scholarship Program is comprised of the Chancellor's Scholars and FSU Scholars. Under the new model, admission will be based on achievement, there will be enriched academic experiences and challenges to include study abroad programs (10-15 honor students will have a three (3) week study abroad experience in China), and the program will be integrated into their majors so a student can graduate with distinction and honor in their particular major. These incentives will help to attract students. The new Scholarship Program includes transfer students, who will now be allowed the opportunity of an enriched experience. High-achieving scholarships will still be given, but students must prove themselves.

The Honors Program is currently receiving applications for the new honors and study abroad programs. Dr. Young concluded his presentation by stating that Dr. Anthony was also awarded the Teacher of the Year. (See Agenda Item 3-A)

Audit Committee – Trustee Juanita Pilgrim, Chair

Mrs. Barbara Adcox, FSU Internal Auditor contractor, provided a summary of audit accomplishments from October 1, 2007 through November 28, 2008. Mrs. Adcox also read the December 1, 2008, letter from David King, Associate Vice President for Finance at General Administration, in which he states that FSU has satisfactorily complied with the audit finding solutions requirements of North Carolina General Statute 116-30.1 and that FSU has resolved eleven of the fourteen findings in the University's Financial Statement Audit Report for the Year Ended June 30, 2007, and has made satisfactory progress toward resolving the other three. In conclusion, Mr. King said that he would recommend to the President that FSU maintain its "Special Responsibility Constituent Institution" designation. (See Agenda Item 8-A)

Business and Finance Committee – Trustee Jerry Dean, Chair

Mr. Robert Botley, Vice Chancellor for Business and Finance, presented a budget update for FSU's current authorized budget for FY 2008-2009, which includes state appropriations and receipts as of October, 2008. Current state appropriations is \$60,311,082 and total authorized receipts \$19,270,224. The total authorized budget is \$79,581,306. FSU is required by General Administration to fund a budget reduction of \$356,800 and \$2,152,000. We may be required to make some additional cuts later in the year. (See Agenda Item 4-A)

Mr. Rudolph Cardenas, Associate Vice Chancellor for Facilities Management, provided an update on capital projects that were completed and in the latter stages of completion as well as an update on the three new projects that are in progress. They are the Nursing Education Building, the Science and Technology Complex, and the new residence hall that will include a fitness center. (See Agenda Item 4-B)

Mr. Botley presented proposed fee increases for undergraduate and graduation tuition, education and technology, room and board for those students occupying a residence hall or University Place Apartments, student dining, admission applications, and transcript requests with justification. After some discussion, Chairman Gloria Carter made a motion to approve the recommended tuition and fee increases. Trustee Juanita Pilgrim seconded the motion. *The motion carried.* (See Agenda Item 4-C)

Development and University Relations – Trustee Shirish Devasthali, Chair

Mrs. Wendy Jones, Managing Director for the Division of Development and University Relations, presented an update and status on the Division. The Division is currently in a state of transition with the departure of Mr. Stephen McDaniel, former Vice Chancellor for Development and University Relations. A search firm has been obtained to fill the vacant position left by Mr. McDaniel with hopes of having it filled in the next six months.

Mrs. Jones also presented an update of the State Employees Combined Campaign (SECC) for 2008–2009. FSU's current SECC contribution to date is \$44,000. The campaign closes on December 31, 2008. (See Agenda Item 5-A)

The 2008-2009 fundraising goal is three million dollars. This is the largest campaign the Division has been involved in. A 2008–2009 Annual Fund Campaign Leadership Committee has been established that meets once a month comprised of faculty, staff, alumni, the business and faith community, friends, and parents. An annual fund action plan is in place. Current total giving for 2008-2009 is \$1,207,251.

Comprehensive campaign components were also shared by Mrs. Jones. Included in this plan was the role the Board of Trustees and the Chancellor would assume in the process, which includes 100% participation, engagement in the solicitation of gifts, identifying the vision and strategic direction of the institution, and communicating essential priorities. (See Agenda Item 5-B)

Student Affairs – Trustee Roosevelt Wright – Chair

Dr. Janice Haynie, Vice Chancellor for Student Affairs, provided highlights of the accomplishments for the Division of Student Affairs. She shared that FSU has an opportunity to participate in the new HBCU Debate Consortium along with ten other HBCU's. The Debate Consortium was launched at the September 2008 National HBCU Week Conference in Washington, D.C. FSU's debate team has been reestablished under the direction of William Thomas, faculty advisor at FSU. The debate team has been asked to participate in an inaugural debate series on January 19, 2009, at the Smithsonian in Washington, D.C. This will coincide with the inauguration of President-elect, Barak Obama.

FSU's band has been selected to participate in the Honda Battle of the Bands on January 24, 2009, in Atlanta, Georgia. FSU was one of ten HBCU's selected to participate and will earn \$20,000 in scholarship money for their performance. Also, the Honda All-Star Challenge competition will be held in Orlando, Florida, on March 26-30, 2009. The FSU team could win up to \$50,000 in this competition.

Dr. Haynie also shared that the co-curricular transcript program is well on its way to being reestablished. The program is due to be implemented beginning fall 2009.

UNC General Administration has begun an initiative to collectively look for a broader range of medical insurance coverage in order to offer a better premium for all schools to service our undergraduate and graduate students. The System is presently seeking proposals from qualified vendors. (See Agenda Item 6-A)

Dr. Edward McLean, Athletic Director, presented an update on Athletics. Academic monitoring of student athletes has increased at the Academic Center with the addition of a new academic coordinator. There have been increased classroom visits, which has resulted in more face to face conversations with professors. Sixty-eight student athletes have been serviced by the center this quarter.

The FSU football team had a successful year ending with an eight-to-two (8-2) record and was ranked number eighteen in the coaches' poll. The women's volleyball team also had a successful season. Their season ended with a thirteen to one (13-1) conference record. The women's volleyball team's successful season allowed them to advance to the conference championship. The bowling team won the CIAA Western Division Bowling Tournament.

Dr. McLean also shared that the women's volleyball team will travel to Nassau Bahamas for the Bahamas Shootout that will take place December 16-21, 2008. As of December 1, 2008, the Bronco men's basketball team is 5-1 overall and 3-1 in the CIAA. The athletes were recently involved in a community service project in which they collected and donated forty-thousand pounds of canned goods for the Heart of Carolina Food Drive. (See Agenda Item 6-B)

CHAIRMAN'S REMARKS

Chairman Carter thanked the Chancellor, Vice Chancellors, Ms. Suzetta Perkins, Mr. Terrance Robinson, and the Board for their support.

Chairman Carter stated that she would be involved in community functions with the Chancellor. A sub-committee group has been established to raise money for the Honors Program that Trustee Sylvia Ray will chair. Mrs. Mary Bailey, Assistant Vice Chancellor, will solicit donors. A series of one-hour breakfast meetings are being planned to promote the program, which will include some of the Honor students. Trustee Ray solicited each person in the room to be responsible for getting four or five people to the breakfast meetings.

CHANCELLOR'S REPORT

Chancellor James Anderson offered personal congratulations to Mr. Terence Murchison, our newly elected Board of Trustee member, and his family. He also acknowledged the efforts of Trustee James Jefferson and the SGA for being the catalyst in motivating students to become engaged in the life of the University and the way they carry themselves. Last, Chancellor Anderson acknowledged the efforts of Dr. Perry Massey, Interim Associate Vice Chancellor for Academic Affairs, who is assisting Interim Provost Young and has been instrumental in overseeing the promotion and tenure process and other aspects of academic affairs.

Due to the dark climate in which we now live, Chancellor Anderson stated that we must precede with caution as the decisions we make will be vital to our financial health. He admonished that we must be good stewards of the university's resources and that fundraising becomes even more important to our sustainability.

The Chancellor further stated that we have to make sure that our funding priorities feed our core mission, which includes our basic needs and the students. In this event, financial aid and faculty development will not be touched. However, he will seek out to eliminate duplication of efforts as well as take an assessment of underperforming programs. Also, the University will look at streamlining and consolidating our processes and services. Incomplete capital projects, however, will go untouched.

Chancellor Anderson offers a silver lining as he talks about students who step up to the plate and think like 21st century students. He also states that we hope to have another endowed chair on board along with the newly instituted Nursing Endowed Chair. The Chancellor contends that endowed chairs are critical statements about what we stand for to those outside of the University and also says that our academic aspirations are high. There are new-degree programs pending and others in process. And on the horizon, we must keep thinking in terms of Base Realignment and Closure (BRAC) and what it means to FSU. The Chancellor commended the amount of external funding/grants our faculty have brought in as well as those faculty who have positioned

themselves for promotion and tenure. We are in the process of developing a five-year strategic plan for which the Chancellor thanked Dr. Bertha Miller for being instrumental in facilitating.

In the few months since Chancellor Anderson has led the University, his main focus has been on operational and programmatic issues; however, he will turn his attention to some new issues that he will begin to focus on in the spring. Enrollment growth and the development of a sophisticated model of enrollment management will be one of his key issues. This will include increasing the win rate (retention) of our students, collecting significant data about each one as they matriculate or leave the university so that we'll have a better understanding of the trends. The Chancellor states that we will expand our tentacles/market our brand outside of our present geographical location (within a hundred mile radius) to bring students to FSU. And we will offer more courses to include program engineering to attract students.

The Chancellor spoke of successes and highlighted the Cross Creek Early College High School (CCECHS). The CCECHS received the Innovator Award April 2008. They were named as one of four Learning Laboratory Initiative schools in the state.

Chancellor Anderson concluded his remarks by sharing a story about a call he made to a donor thanking him for his contribution and gift to the university. The donor was surprised to receive the call from the Chancellor but was overwhelmed, nevertheless. We must make every effort to show our gratitude to those who give to the University as we seek to grow and elevate our place in the realm of higher education.

STUDENT REPORT

Trustee James Jefferson presented an update of recent events held by the Student Government Association (SGA). Highlights are as follows:

Trustee Jefferson thanked Board members for their support of the SGA in promoting early voter registration among the students. Over two hundred students participated in the event, and two campus organizations received monetary awards as an incentive to get students out to vote. An election night survey was held, and of the students that took the survey, 79% of the students voted for the first time and 13% didn't vote early.

A Student Concerns Survey was conducted in response to concerns regarding tutoring hours and degree programs offered at the university. A large percentage of the students agreed that the availability of educational resources can be found on campus, as well as an adequate offering of degree programs.

A memorial service was held for Kenmara Davis, an FSU senior. Approximately four hundred students participated. Kenmara's degree will be awarded posthumously at the 2008 Winter Commencement exercises.

The SGA is adopting a dress for success model that will provide examples for incoming freshman students on how to dress professionally as well as images they should adopt on how to carry themselves whether they're in the dorms, academic buildings, or the Student Center. For those students who don't have professional attire and unable to acquire it, wardrobe rooms were established which are designated to accept donated clothing for these students' use. Trustee Jefferson extended the invitation for donations.

Students have continuously been involved in mentoring at Pauline Jones. The first and third Tuesdays of each month, FSU students mentor at Pauline Jones, which has helped to develop leadership skills as well as advocate on behalf of the university.

Trustee Jefferson shared the new SGA focus for the upcoming semester, which is to engage the commuter-student population to include on-campus students who reside at the university on weekends. The SGA mid-year retreat will be held on January 5-6, 2009, and will look at strategic goals.

Another exciting event that was instituted this semester was the Chancellor for a Day Program. Trustee Jefferson said that it has been a success and that students were excited about it.

Trustee Jefferson concluded his report with some final reflections to include a challenge to the Board of Trustee members to dine in the cafeteria and to use the proposed tuition and fee increase toward bettering the institution.

CLOSED SESSION

Trustee Roosevelt Wright made a motion to go into closed session pursuant to North Carolina General Statute 143-318.11(a)(6). Chairman Carter seconded the motion. *The motion carried.*

OPEN SESSION

The regular session of the Board of Trustees reconvened in open session. Trustee Griffin recommended that the Board approve the eleven persons recommended for promotion. The motion was seconded and carried.

ANNOUNCEMENTS

Trustee Devasthali reminded the Board that the 2006 Nobel Peace Prize winner Dr. Muhammad Yunus will speak at FSU on February 5, 2009, at 4:30 p.m. in the J. W. Seabrook Auditorium.

ADJOURNMENT

The meeting was adjourned at 3:05 p.m.

Respectfully submitted,

Sylvia Ray, Secretary

Suzetta M. Perkins, Recorder